

Company Number: NI062968
Charity Number: NIC101118

incredABLE
(A company limited by guarantee, not having a share capital)
Report and Financial Statements
for the year ended 31 December 2017

Daly Park & Company Ltd
Chartered Accountants and Registered Auditors
4 Carnegie Street
Lurgan
Co. Armagh
BT 66 6AS

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REFERENCE AND ADMINISTRATIVE INFORMATION

Trustees	Michael Joseph Best (Appointed 16 January 2017) Irene Mary Jacqueline Walsh David Hughes Dr Alan Manson Turtle John Paul Henderson Barbara Naomi Menary Susan Margaret Best Kathleen Elizabeth Courtenay Peter Hanna Mary Shannon Edwin Graham
Company Secretary	Nigel Robert Hampton
Charity Number in Northern Ireland	NIC101118
Company Number	NI062968
Registered Office and Principal Address	162 Portadown Road Richhill Co. Armagh BT61 9LJ Northern Ireland
Auditors	Daly Park & Company Ltd Chartered Accountants and Registered Auditors 4 Carnegie Street Lurgan Co. Armagh BT 66 6AS Northern Ireland
Bankers	Danske Bank 39 Market St Lurgan Co. Armagh BT66 6AB Northern Ireland

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TRUSTEES' ANNUAL REPORT

for the year ended 31 December 2017

The trustees present their Trustees' Annual Report prepared in accordance with Charities SORP (effective January 2015) and the audited financial statements for the year ended 31 December 2017 also prepared in accordance with the aforementioned Statement of Recommended Practice and FRS 102.

The trustees, who are also the directors of the charity, at the date of this report and those who served during the financial year together with the dates of any changes are set out on page 3 and are listed below.

Principal Activities

Social work activities for the elderly and disabled

The charitable company is limited by guarantee not having a share capital.

Trustees

The trustees who served during the year are as follows:

Michael Joseph Best
Irene Mary Jacqueline Walsh
David Hughes
Dr Alan Manson Turtle
John Paul Henderson
Barbara Naomi Menary
Susan Margaret Best
Kathleen Elizabeth Courtenay
Peter Hanna
Mary Shannon
Edwin Graham

In accordance with the Articles of Association, the directors retire by rotation and, being eligible, offer themselves for re-election.

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TRUSTEES' ANNUAL REPORT

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Trustees Report

New ideas, new people, and new programmes all made for an incredABLE 2017! Here at incredABLE we've seen a lot of growth in the past year. 2017 was a year of change— we changed our name, added some completely new work to our already broad range of services, and worked to adapt to all these changes while maintaining excellence in our existing work and pursuing ever higher levels of quality in everything we offer.

We are always looking to the future here at incredABLE, and building our future means continually adding to our existing foundation of work, core values, and people. This year we want to take the time to reflect on the ways we expanded that foundation in 2017 so we are better prepared to move into the next phase of our incredABLE work!

In the year ended 31 December 2017 incredABLE continued to provide excellent support services throughout the Southern Area. Specifically, we were able to deliver that support to more than 520 children and adults with a learning/intellectual disability and/or autism through our many exciting projects and services.

Mission: incredABLE is a voluntary organisation creating meaningful social, recreational, and educational opportunities for people with a learning/intellectual disability and/or autism.

Vision: incredABLE individuals are empowered to make choices, discover talents, realise passions, and participate in a community on their own terms.

Values:

We are about **Quality** projects and services

We are about **Inclusion** through integration and equality

We are about **Trust** through maintaining positive working relationships

We are about **Respect** and the dignity of every person

We are about **Sustainability** and stewardship of all our resources

We are about **Creativity** and making things happen

We are about **Responsiveness** through listening to all those who work with us

IncredABLE deliver projects and services in the Southern Health and Social Care Trust Area.

Projects, Outputs, & Achievements:

As well as delivering an extensive arrange of recurring services, we branched out in many new directions this past year, resulting in:

- Increased staff
- Increased turnover
- Increased reach and impact

We're excited to share all our new experiences with you, so read on to discover all the ways we've grown and changed in 2017.

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for the year ended 31 December 2017

BIG—Bespoke Individual and Group Support Service

2017 was a big year for the BIG project! This service allows participants and their families to fully direct their experience. Young people and adults choose to go out on a one-to-one, or small group basis and make their own plan of activities.

This year the BIG staff supported 22 participants over 150 average hours per week in daily or weekly outings to go to work experiences, day opportunities, and out for walks, shopping, swimming, bowling, golf, meals out, and so much more. We even travelled to Sweden and Southern England, supporting a participant in his passion for fossils and museums.

The BIG service is mostly accessed using Self Directed Support or Direct Payments without the need for parents / carers having to become employers. This gives people an unprecedented level of choice and self-management in their care options. BIG is a unique option for families and individuals: the right service when it is needed.



Engage Youth and Social Clubs

In 2017 the Engage project provided three youth clubs and one over 25s social club on a weekly basis from September to June.

These clubs take place in Richhill, Keady, Banbridge, and Craigavon and provide 44 participants with social engagements outside the house, where they can spend time with peers, relax, and engage in activities with support that may not be available in mainstream youth clubs. We aim to create an atmosphere and a programme that put our participants at ease while still challenging them and remaining relevant, interesting, and, of course, fun!

Participants design their own programme, including outings into their local community to go shopping, play crazy golf, eat in restaurants, or even just go for a walk in the park. These outlets offer participants a chance to be themselves in a safe and encouraging environment with all the support they need.



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TRUSTEES' ANNUAL REPORT

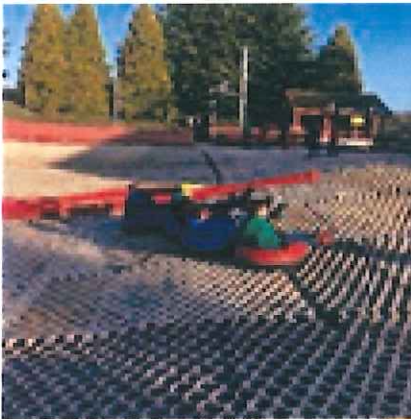
for the year ended 31 December 2017

Peer Outing Programme

POP was exciting as always in 2017, providing 29 day outings and 7 weekend residentials across the SHSCT area. Groups meet and travel from Armagh, Newry, and Craigavon, offering a social outing to young people aged 8-17. Two of these groups are older youth aged 14-17 and in one area they are younger youth and children aged 8-14. This year the POP programme supported 32 participants.

Young people are referred by the SHSCT Children's Disability team when they are in need of a social outlet, something many young people with a disability may not be able to access on their own. Time with peers and away from parents is a valuable tool for growth and self-confidence in young people, and POP gives young people that outlet while also ensuring they choose their own activities and have loads of fun.

This year groups chose to take trips including to the YMCA climbing wall, forest parks, the Portrush Air Show, Laser Tag, a drumming workshop, museums, restaurants, Tayto Factory, and of course, the Armagh Pantomime. A good time was had by all, and a host of benefits were reaped as well!



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TRUSTEES' ANNUAL REPORT

for the year ended 31 December 2017

Youth Empowerment Programme (YEP)

In 2017 the Youth Empowerment Programme continued to undergo changes that will grow and improve the outcomes for young people aged 14-17 years. We ran 2 sets of residentials, one for 5 months, and the second one for 10 months following feedback from parents and staff. We believe the longer programme will allow for further learning opportunities and greater retention of life skills.

Over the course of the two programmes, 15 young people took part in active life skills and personal development learning, shaping their own programmes through their interests and goals while staying focused on our four main learning areas of personal development, independent living skills, social development, and building self-confidence.

Mixed experiential and traditional group learning proved to be a winning combination, with young people making progress in personal goals such as anger management, learning to shop for themselves, or understanding personal space and group goals like cooking, cleaning, and safety.



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for the year ended 31 December 2017

Adult Short Breaks (ASB)

The Adult Short Breaks Programme continues to grow, with more residentials happening mid-week and longer short breaks lasting up to 7 days. We ran 59 residentials in 2017 (50 weekend, 7 mid-week and 2 weeklong) and served 166 participants by supporting them in pursuing the activities of their choice.

Our ASB team make every effort to include participants in the planning of each short break, offering choice every step of the way and working with the groups to compromise and ensure everyone goes home happy and tired from a busy schedule of barbecues, community events, outdoor activities, and more. Residentials are fun, safe, and appropriate to the support needs of each individual as well as the group as a whole.

"I went on a tandem, I used binoculars. We went to Belfast to see the tall ships and I met not one but two pirates. We went to saltwater brig and got a big burger. Weekends are good fun. I want to show people that disabled people like me can do anything able people can do" Participant

"It is very beneficial for us and our son getting away, giving him some independence. Going away happy and coming back happy. Great service no complaints, just a pity there wasn't more of them." Parent



ASD (Autism Spectrum Disorder) Skills Development

The ASD skills development residential project is a partnership between incredABLE and ASD CAMHS Connect, a service of the SHSCT. Its purpose is to develop the skills that young people on the Autistic spectrum need as they navigate the transition to adulthood.

Two blocks of 6 residentials each served a total of 24 young people with the help of 6 peer mentors who have already completed the programme. Young people are supported in developing friendships, working as part of a team, compromise, problem-solving, coping mechanisms, and everyday ways to deal with the world around them and handle unexpected issues and social interactions in their lives.

Each group is unique, as the participants are invited to help design their programme based around their individual needs and abilities. Residentials are a mix of group work, exciting activities, and the down time essential to processing what

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for the year ended 31 December 2017

they've seen, done, and learned. We take young people out of their comfort zones while remaining sensitive to their issues and concerns, and challenge them while maintaining their sense of self-worth and security.



Holidays

incredABLE holidays are, well, incredible! These unique opportunities allow young people and adults with a learning disability and/or autism to travel both within Northern Ireland and to other locations further afield. Staying true to our ethos of giving participants an active voice in all we do, we plan holiday locations and activities based on what our participants tell us they want. We make sure we have the right support in place to make it happen, make it safe, and make it fun.

In 2017 we took our holiday groups to Blackpool (twice), County Mayo in the Republic of Ireland, Fermanagh and Kilkeel.

49 participants took part in paintball, zorbing, barbecues, beach days, boat cruises, and even visiting a pirate museum. Staff and volunteers made sure everyone was well-fed, relaxed, and having the time of their lives.



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Camping

Every year adults with a Learning Disability and/or Autism have the opportunity to go camping for a weekend through our camping project. For two nights participants sleep in canvas tents, cook out, sing around fires under the stars and roast marshmallows. With a range of outdoor adventure activities to keep everyone busy during the day and active participation in setting up and breaking down the campsite, this is camping at its finest.

These weekends promote independence, encourage personal responsibility, and provide a break from the mundane for those brave enough to forego a little electricity and enjoy fresh air and the occasional tent-raising setback. This year we went on 4 camping trips and supported 32 participants in this exciting opportunity.



We are incredABLE

In April 2017 work began on the 'We are incredABLE' project a unique 5-year programme funded through the Big Lottery Fund Empowering Young People programme. The project targets young people aged 18-25 years with a learning disability and/or autism who live within the Southern Health & Social Care Trust area who have no meaningful day opportunity. The primary focus of the project is to better prepare these young people to transition into adulthood, progress towards independent living and employment and become active citizens in their own communities. The project adopts a three-strand approach in a community based settling and aims to provide participants with key work, life and social skills.

In its first-year a total of 48 programme participants have benefited from improved independence greater confidence and motivation, more choice and opportunity as well as enhanced relationships within their family, peer and community support networks. They have been supported by 20 volunteers, 75% of whom are young people themselves and have been advised on project design by a committee of young advisors.

- incredABLE Enterprises has given 6 trainees a start on transferable job skills development via several enterprising initiatives from October 2017 including catering support, product development, marketing and sales and the hosting of the incredABLE Black Moon disco, a disco for and by adults with learning disabilities.
- incredABLE Me, the 16-week independent daily living skills programme has offered 15 young people the opportunity for life skills development with 2 programme cycles focusing on the areas of cooking, budgeting; personal safety; health and fitness and more.
- incredABLE Together has involved the launch of three regional youth clubs across Newry, Dungannon and Craigavon offering fun, recreational activities and a chance to meet and make friends in a supportive and positive environment for 27 young people this year.

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One Eighty Restaurant

In March 2017, incredABLE took the decision to collaborate with Step by Step NI in the operation and management of One Eighty Restaurant in Portadown.

One Eighty is an award-winning restaurant training young people with learning disabilities for employment in the hospitality industry. By choosing to dine at One Eighty customers are helping young people develop their skills and work towards achieving a level 1 qualification in hospitality. incredABLE and Step by Step NI work together to ensure the young people are provided with supported training in a welcoming and inclusive environment.

The collaboration between the two charities has brought new challenges, new ideas, and new life to both organisations, allowing us to better serve our communities and continue to expand the opportunities we offer our participants.

In 2017, 30 young people took part in training at One Eighty restaurant, with 6 completed training, earning their level 1 qualification and graduating to a career in hospitality!



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for the year ended 31 December 2017

Café incredABLE

Hot on the heels of our collaboration with One Eighty Restaurant, another new opportunity opened up for incredABLE. We partnered with the Jethro Centre in Lurgan to create Café incredABLE and expand our work further through social enterprise.

Café incredABLE is a social enterprise operated from the 1st floor café of the Jethro Centre in order to facilitate training, employment and meaningful daytime activity for individuals with a learning/intellectual disability and/or autism.

The café also provides conference catering for other users of the Jethro Centre and the provision of meals for Jethro's community based social day care facility providing services to older persons. The Jethro Centre is embedded in the heart of the community and are excited about the opportunities and exposure this allows for our beneficiaries. Space is also open for group rentals and is the site of one of our incredABLE together youth clubs, having become an integral part of the incredABLE family already.



incredABLE Mourne Centre

One of the many opportunities that presented itself in 2017 was the chance to purchase a residential building outside Killeel that we had previously utilised as a venue for hosting our many residentials. Given the volume and increasing demands for our existing services and the trajectory of our work with individuals with increased support needs being referred to our services, we felt that this was a good strategic move and a long term investment for our organisation.

After completing the purchase in June, we made minor upgrades to the space including new furniture in the sitting room, new mattresses and bedlinen throughout the building, and an improved barbecue and patio area in the garden, which our participants love to use when the sun is shining.

The incredABLE Mourne Centre, Ballinran, is a self-catering residential centre for groups, ideally located in the heart of the Mourne just 3 miles from the busy fishing port of Killeel and 2.4 miles from the tranquil surroundings of the Silent Valley Reservoir. The Centre accommodates up to 26 people in a space with fully-equipped self-catering kitchen and dining area, accessible bathroom facilities, large sitting/games room, and free Wi-Fi. It is often used by incredABLE's residential and holiday groups as well as being open on a self-catering residential basis to outside groups.

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We plan to make further improvements in the coming years, specifically by modernising the space to include more en-suite bathrooms to provide better privacy and accessibility for our participants.



En-Compass (Community Mapping)

From April through October 2017, incredABLE designed and implemented a Community Mapping project, a non-recurring piece of work for the Southern Health and Social Care Trust. Reaching a total of 52 participants throughout the SHSCT area, this project aimed to help individuals with a learning or physical disability and/or autism to more fully understand their community, their role in the community, and the services and activities available to them.

Over the 6 months, 6 separate groups met weekly for a whole day to map their communities. Each group approached this project in its own way, directed by the needs and interests of the participants, sharing the goals of understanding available options and how to access them. Groups did everything from navigate trains and buses to volunteer with local charities, visiting police and fire stations, and learning about available training and work opportunities, all while keeping a record for their personal use after the programme end.



20th Anniversary and Rebranding the Organisation

We thought we were pretty good before, but in our 20th year of work we finally became incredABLE! 2017 saw the rebranding of our organisation along with a new logo, changing our name from EnableNI to incredABLE to better reflect the work we do and more importantly, the people we work with.

On the 9th September we held a combination event to celebrate 20 years of working with children and adults who have a learning disability and/or autism and to unveil our new brand identity to the public.

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for the year ended 31 December 2017

Live music, family-friendly games, crafts, special presentations, and excellent food all helped make the day a fun-filled success. It was the volunteers and participants who truly made the day special, as they gathered to celebrate our milestone with us, reminding us all of how much joy we find in our work.



2017 has certainly been an incredible year! We are excited by the achievements and developments made in 2017. We are thankful for all of those involved in making the above opportunities possible in order to deliver more provision to more people. We all know the need is great, but the individuals whom we are here to serve have a diverse range of needs and therefore we should position ourselves with a diverse range of projects and services to respond to those needs.

Our management committee remains consistent, made up of group members, parents & carers, volunteers and other interested individuals from the statutory and voluntary sectors. They have had their work cut out navigating and discerning the appropriate course of action that all of the new developments in 2017 have brought as well as the continued oversight of our existing work ensuring we uphold principles of good governance and that we are fit for purpose.

incredABLE simply could not function without the support of volunteers. We wish to thank and pay tribute to all of our volunteers for the time, energy and commitment they give to incredABLE. Volunteer development has been and continues to be an important part of our work with an ever-increasing demand placed on us in delivering our projects and services.

We also wish to extend our thanks to the various trusts and foundations and anyone who has financially supported incredABLE during 2017.

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TRUSTEES' ANNUAL REPORT

for the year ended 31 December 2017

Financial Review

The current year financial results have shown a significant surplus of £110,041, which was significantly due to an increase in the level of Grant income received in the year. The 2017 financial year was a successful year for the company and the extra income received will be used to fund further activities and to continue to adhere to the objectives and success of the recent years.

Auditors

The auditors, Daly Park & Company Ltd, have indicated their willingness to continue in office in accordance with the provisions of Section 485 of the Companies Act 2006.

Public Benefit

The direct benefits which flow from our purposes include improvement in the wellbeing, self-esteem and quality of life for children and adults with a Learning/ Intellectual Disability as well as a reduction of anxiety and stress amongst carers of children and adults with a Learning/ Intellectual Disability. These benefits are demonstrated through our feedback from children and adults with a Learning/ Intellectual Disability and their carers; service evaluation forms; and compiled and summarised in our annual report. These purposes does not lead to harm. The charity's beneficiaries are children and adults with a Learning/ Intellectual Disability in the Southern Health & Social Care Trust Area. They also include family members and carers of those who are diagnosed with a Learning/ Intellectual Disability. A private benefit flowing from these purposes is that gained by a Trustee who also has a son or daughter who uses the support services. This trustee applies for and is assigned support in the same way as all other beneficiaries. This benefit is incidental and necessary to ensure the benefit is provided to our beneficiaries.

Special provisions relating to small companies

The above report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

By order of the Board


Irene Mary Jacqueline Walsh

Trustee

Date: 05/09/2018

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STATEMENT OF TRUSTEES' RESPONSIBILITIES

for the year ended 31 December 2017

The trustees are responsible for preparing the financial statements in accordance with applicable law and regulations.

Company law requires the trustees as the directors to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under charitable company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the net income or expenditure of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether the Charities SORP (effective January 2015) in accordance with FRS 102 has been followed;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006, and all Regulations to be construed as one with that Act. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information (information needed by the charity's auditor in connection with preparing the auditor's report) of which the charity's auditor is unaware, and
- the trustees have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

On behalf of the Board



Irene Mary Jacqueline Walsh
Trustee

Date: 05/09/2018

INDEPENDENT AUDITOR'S REPORT

to the Trustees of incredABLE

(A company limited by guarantee, not having a share capital)

We have audited the financial statements of incredABLE for the year ended 31 December 2017 which comprise the Statement of Financial Activities (incorporating an Income and Expenditure Account), the Balance Sheet, the Cash Flow Statement, the Accounting Policies and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Respective responsibilities of trustees and auditors

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practice Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' Annual Report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2017 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.


Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Trustees' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption in preparing the Trustees' Annual Report.


Ruairi Maginn (Senior Statutory Auditor)

for and on behalf of

DALY PARK & COMPANY LTD

Chartered Accountants and Registered Auditors

4 Carnegie Street

Lurgan

Co. Armagh

BT 66 6AS

Northern Ireland

Date: 5/1/18

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STATEMENT OF FINANCIAL ACTIVITIES

(Incorporating an Income and Expenditure Account)

for the year ended 31 December 2017

	Unrestricted Funds 2017 £	Restricted Funds 2017 £	Total 2017 £	Total 2016 £
Notes				
Incoming Resources				
Generated funds:				
Voluntary Income				
Grant Income	-	509,917	509,917	309,829
Activities for generating funds				
Fundraising events	5,507	-	5,507	15,092
Investment Income	2	-	216	68
Other incoming resources	114,925	-	114,925	54,308
Total incoming resources	120,648	509,917	630,565	379,297
Resources Expended				
Net Incoming Resources available for charitable application	120,648	509,917	630,565	379,297
Resources Expended on Charitable Activities				
Charity Costs	38,493	-	38,493	41,831
Grant Funded Expenditure	-	469,910	469,910	249,597
Other Charitable Expenditure	12,121	-	12,121	11,841
	50,614	469,910	520,524	303,269
Total Resources Expended	4	469,910	520,524	303,269
Gross transfers between funds	62,075	(62,075)	-	-
Surplus/(deficit) for the year	132,109	(22,068)	110,041	76,028
Net movement in funds for the year	132,109	(22,068)	110,041	76,028
Reconciliation of funds				
Balances brought forward at 1 January 2017	479,730	65,627	545,357	469,329
Balances carried forward at 31 December 2017	611,839	43,559	655,398	545,357

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Company Number: NI062968

BALANCE SHEET

as at 31 December 2017

	Notes	2017 £	2016 £
Fixed Assets			
Tangible assets	6	770,712	529,926
Current Assets			
Debtors	7	28,346	29,967
Cash and cash equivalents		85,141	48,997
Creditors: Amounts falling due within one year	8	113,487 (88,866)	78,964 (25,210)
Net Current Assets		24,621	53,754
Total Assets less Current Liabilities		795,333	583,680
Creditors			
Amounts falling due after more than one year	9	(139,936)	(38,323)
Net Assets		655,399	545,357
Funds			
Restricted funds		43,559	65,627
Unrestricted designated funds		-	479,730
General fund (unrestricted)		611,840	-
Total funds	12	655,399	545,357

These financial statements have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Approved by the board and authorised for issue on 05/09/2018 and signed on its behalf by

Irene Mary Walsh
Irene Mary Jacqueline Walsh
Trustee

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CASH FLOW STATEMENT
for the year ended 31 December 2017

	Notes	2017 £	2016 £
Cash flows from operating activities			
Net movement in funds		114,885	78,122
Adjustments for:			
Depreciation		12,121	9,679
		<u>127,006</u>	<u>87,801</u>
Movements in working capital:			
Movement in debtors		1,621	(29,528)
Movement in creditors		13,200	(997)
		<u>141,827</u>	<u>57,276</u>
Cash flows from investing activities			
Interest received		216	68
Interest paid		(5,061)	(2,162)
Payments to acquire tangible assets		(252,907)	(35,975)
		<u>(257,752)</u>	<u>(38,069)</u>
Cash flows from financing activities			
New long term loan		101,613	(1,772)
New short term loan		33,107	18,945
Repayment of short term loan		(16,780)	(17,610)
Advances from subsidiaries/group companies		35,000	-
		<u>152,940</u>	<u>3,107</u>
Net increase in cash and cash equivalents		37,015	22,314
Cash and cash equivalents at 1 January 2017		40,980	18,666
Cash and cash equivalents at 31 December 2017	15	77,995	40,980

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ACCOUNTING POLICIES

for the year ended 31 December 2017

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities : Statement of Recommended Practice applicable to charities preparing accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (Effective 1 January 2015) " (Charities SORP(FRS102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102), the Companies Act 2006 and The Charities (Accounts and Reports) Regulations (Northern Ireland) 2015. These Financial Statements are the second period of adoption of FRS102 for the organisation.

Incoming Resources

Voluntary income or capital is included in the Statement of Financial Activities when the charitable company is legally entitled to it, its financial value can be quantified with reasonable certainty and there is reasonable certainty of its ultimate receipt. Entitlement to legacies is considered established when the charitable company has been notified of a distribution to be made by the executors. Income received in advance of due performance under a contract is accounted for as deferred income until earned. Grants for activities are recognised as income when the related conditions for legal entitlement have been met. All other income is accounted for on an accruals basis.

Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost or at valuation, less accumulated depreciation. The charge to depreciation is calculated to write off the original cost or valuation of tangible fixed assets, less their estimated residual value, over their expected useful lives as follows:

Land and buildings freehold	- 4% Straight line
Plant and machinery	- 20% Straight line
Fixtures, fittings and equipment	- 20% Straight line
Motor vehicles	- 25% Straight line

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(A company limited by guarantee, not having a share capital)

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 December 2017

1. NET INCOMING RESOURCES				2017	2016
				£	£
Net Incoming Resources are stated after charging/(crediting):					
Depreciation of tangible assets				12,121	9,679
Auditor's remuneration:					
- audit services				6,460	3,453
				<u> </u>	<u> </u>
2. INVESTMENT AND OTHER INCOME				2017	2016
				£	£
Bank interest				216	68
				<u> </u>	<u> </u>
3. INTEREST PAYABLE AND SIMILAR CHARGES				2017	2016
				£	£
On bank loans and overdrafts				5,061	2,162
				<u> </u>	<u> </u>
4. ANALYSIS OF RESOURCES EXPENDED					
	Charity Costs	Grant Funded Expenditure	Other Charitable Expenditure	Total	Total
	2017	2017	2017	2017	2016
	£	£	£	£	£
Other costs					
Staff Wages Training and Recruitment	-	284,941	-	284,941	162,582
Activity Expenses & Travel	(1)	78,847	-	78,846	47,610
Residential Expenses	-	57,349	-	57,349	49,903
Subscriptions	6,205	-	-	6,205	1,582
Light & Heat	-	5,974	-	5,974	3,862
Office expenses	11,514	12,171	-	23,685	11,890
Bank/ loan interest	5,061	1,320	-	6,381	2,457
Depreciation	-	-	12,121	12,121	9,679
Repairs / Maintenance	922	13,609	-	14,531	6,100
Ins,Line Management, Prof. Fees & Audit	14,792	15,699	-	30,491	7,604
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
	38,493	469,910	12,121	520,524	303,269
Totals	38,493	469,910	12,121	520,524	303,269
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>

5. EMPLOYEES AND REMUNERATION

Number of employees

The average number of persons employed (including executive trustees) during the year was as follows:

	2017	2016
	Number	Number
Employees	35	20
	<u> </u>	<u> </u>
The staff costs comprise:	2017	2016
	£	£
Wages and salaries	272,047	150,080
Pension costs	10,071	7,699
	<u> </u>	<u> </u>
	282,118	157,779
	<u> </u>	<u> </u>

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(A company limited by guarantee, not having a share capital)

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 December 2017

continued

6. TANGIBLE FIXED ASSETS

	Land and buildings freehold £	Plant and machinery £	Fixtures, fittings and equipment £	Motor vehicles £	Total £
Cost					
At 1 January 2017	530,553	3,620	19,131	28,129	581,433
Additions	233,211	-	13,648	6,048	252,907
At 31 December 2017	<u>763,764</u>	<u>3,620</u>	<u>32,779</u>	<u>34,177</u>	<u>834,340</u>
Depreciation					
At 1 January 2017	13,849	3,620	9,140	24,898	51,507
Charge for the year	3,980	-	5,552	2,589	12,121
At 31 December 2017	<u>17,829</u>	<u>3,620</u>	<u>14,692</u>	<u>27,487</u>	<u>63,628</u>
Net book value					
At 31 December 2017	<u>745,935</u>	<u>-</u>	<u>18,087</u>	<u>6,690</u>	<u>770,712</u>
At 31 December 2016	<u>516,704</u>	<u>-</u>	<u>9,991</u>	<u>3,231</u>	<u>529,926</u>

Northern Bank Limited holds a charge over property and lands at 42 Ballinran Road, Killeel, Co.Down. The charge was registered on 01/06/2017.

Northern Bank Limited holds a charge over the lands of the company in respect of mortgage totalling £95,000. The charge was created on 12/12/2011.

7. DEBTORS

	2017 £	2016 £
Trade debtors	25,274	28,695
Other debtors	1,662	797
Prepayments and accrued income	1,410	475
	<u>28,346</u>	<u>29,967</u>

8. CREDITORS
Amounts falling due within one year

	2017 £	2016 £
Bank overdrafts	7,146	8,017
Bank loan	8,257	8,945
Bank loan	17,015	-
Trade creditors	9,192	-
Amounts owed to connected parties (Note 14)	35,000	-
Taxation and social security costs (Note 10)	6,134	3,126
Accruals and deferred income	6,122	5,122
	<u>88,866</u>	<u>25,210</u>

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(A company limited by guarantee, not having a share capital)

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 December 2017

continued

9. CREDITORS		2017	2016		
		£	£		
	Amounts falling due after more than one year				
	Bank loan	139,936	28,323		
	Ulster Garden Villages Loan	-	10,000		
		<u>139,936</u>	<u>38,323</u>		
	Repayable in one year or less, or on demand (Note 8)	32,418	16,962		
	Repayable between one and two years	17,992	8,945		
	Repayable between two and five years	121,944	29,378		
		<u>172,354</u>	<u>55,285</u>		
10. TAXATION AND SOCIAL SECURITY		2017	2016		
		£	£		
	Creditors:				
	PAYE / NI	6,134	3,126		
		<u>6,134</u>	<u>3,126</u>		
11. ANALYSIS OF NET ASSETS BY FUND					
	Fixed assets - charity use	Current assets	Current liabilities	Long-term liabilities	Total
	£	£	£	£	£
	Restricted income				
	Big Lottery Fund	-	8,296	-	8,296
	Other Restricted Funds	-	24,500	-	24,500
	BBC Children In Need	-	10,762	-	10,762
		<u>-</u>	<u>43,558</u>	<u>-</u>	<u>43,558</u>
	Unrestricted income				
	Capital Reserves	770,713	62,783	(81,719)	(139,937)
		<u>770,713</u>	<u>106,341</u>	<u>(81,719)</u>	<u>(139,937)</u>
		<u><u>770,713</u></u>	<u><u>106,341</u></u>	<u><u>(81,719)</u></u>	<u><u>(139,937)</u></u>
		<u><u>770,713</u></u>	<u><u>106,341</u></u>	<u><u>(81,719)</u></u>	<u><u>(139,937)</u></u>
		<u><u>770,713</u></u>	<u><u>106,341</u></u>	<u><u>(81,719)</u></u>	<u><u>(139,937)</u></u>
		<u><u>770,713</u></u>	<u><u>106,341</u></u>	<u><u>(81,719)</u></u>	<u><u>(139,937)</u></u>
12. ANALYSIS OF MOVEMENTS ON FUNDS					
	Balance 1 January 2017	Incoming resources	Resources expended	Inter-fund transfers	Balance 31 December 2017
	£	£	£	£	£
	Restricted income				
	Big Lottery Fund	8,678	69,364	(69,746)	-
	SELB/EA Southern Region	-	17,893	(17,893)	-
	Other Restricted Funds	46,500	10,500	(21,500)	(11,000)
	SHSCT	-	390,636	(339,561)	(51,075)
	BBC Children In Need	10,449	21,524	(21,211)	-
		<u>65,627</u>	<u>509,917</u>	<u>(469,911)</u>	<u>(62,075)</u>
	Unrestricted income				
	Capital Reserves	479,730	120,649	(50,614)	62,075
		<u>479,730</u>	<u>120,649</u>	<u>(50,614)</u>	<u>62,075</u>
	Total funds	<u>545,357</u>	<u>630,566</u>	<u>520,525</u>	<u>-</u>
		<u><u>545,357</u></u>	<u><u>630,566</u></u>	<u><u>520,525</u></u>	<u><u>-</u></u>

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(A company limited by guarantee, not having a share capital)

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 December 2017

continued

13. STATUS

The charitable company is limited by guarantee not having a share capital.

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while they are members, or within one year thereafter, for the payment of the debts and liabilities of the company contracted before they ceased to be members, and the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amount as may be required, not exceeding £ 1.

14. RELATED PARTY TRANSACTIONS

	2017	2016
	£	£
The following amounts are due to other connected parties:		
	35,000	-

During the course of the year £35,000 of members loans were received by the company. These loans are interest free and will be repaid within the next twelve months.

15. CASH AND CASH EQUIVALENTS

	2017	2016
	£	£
Cash and bank balances	2,801	600
Bank overdrafts	(7,146)	(8,017)
Cash equivalents	82,340	48,397
	77,995	40,980

16. POST-BALANCE SHEET EVENTS

There have been no significant events affecting the Charity since the year-end.

17. OTHER RESTRICTED FUNDS

The closing balance breakdown of the 'Other Restricted Funds' totalling £24,500 in NOTE 14 is as follows;
Garfield Weston - £2,500
Arch. Heritage Fund- £22,000

INCREDABLE

(A company limited by guarantee, not having a share capital)

SUPPLEMENTARY INFORMATION

RELATING TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2017

NOT COVERED BY THE REPORT OF THE AUDITORS

IncredABLE
ACCOUNTS SUMMARY
YEAR ENDED 31/12/2017

	REST 04	REST 01	REST 02	REST 03	REST 03	REST 03	REST 03	REST 03	REST 03	REST 03	REST 05	REST 05
	SHSCT	BIG LOTTERY	SELB/EA Southern	HALIFAX FOUNDATION	SOUTHERN LLOYDS	McROBERT IRISI	BLACK SANTA FOUNDATION	ST.JAMES'S ARCH.HERITAGE FUND	GARFIELD WESTON	BBC Children in Need	RESTRICTED FUNDS	2017 TOTAL
UNRESTRICTED FUNDS												
GRANT INCOME	390,636	69,364	17,893	4,500	4,500	0	1,000	5,000	0	21,524	509,917	509,917
FUNDRAISING EVENTS	5,507										0	5,507
INTEREST	216										0	216
ACTIVITY INCOME (RENTS & OTHER)	114,925										0	114,925
	120,649	69,364	17,893	4,500	4,500	0	1,000	5,000	0	21,524	509,917	630,566
											81%	
DIRECT EXPENSES												
Residential Expenses	36,961		7,500					1,700		10,137	56,298	56,298
Wages	215,412	40,335	9,600			5,000		1,700			272,047	272,047
Line Management	10,071										0	0
Pension Contributions		2,822									10,071	10,071
Training and Recruitment											2,822	2,822
Light & Heat	5,974										5,974	5,974
Repairs & Maintenance	13,669										13,669	13,669
General	697						1,000				1,697	1,697
Bad debts											0	0
Insurance	2,248										2,248	2,248
Activity Expenses	12,635		793	4,500	1,000			1,600	5,000		25,528	25,528
Travel exp and subsistence	31,151	14,502								10,136	55,789	55,789
Office Expenses	13,927										0	13,927
Vehicle Hire										938	938	938
Equipment hire	922										0	922
Professional Fees	8,332										11,094	19,426
Audit / Accounts	6,460										0	6,460
Subscriptions	2,508										0	2,508
Advertising	9,421	993									10,414	10,414
Loan Interest	5,061										0	5,061
Bank Charges											1,320	1,320
	38,493	69,746	17,893	4,500	4,500	5,000	1,000	5,000	5,000	21,211	469,910	508,403
DEFICIT / SURPLUS BEFORE TRANSFERS	82,155	-382	0	0	-1,000	-5,000	0	0	-5,000	313	40,007	122,162
TRANSFERS IN / OUT												
CAPITAL EXPENSES												
Eq Additions	62,076							-11,000			-62,076	0
MV Additions											0	0
Freehold additions											0	0
Depreciation / Amortisation	12,121										0	12,121
Total expended	-11,462	69,746	17,893	4,500	4,500	5,000	1,000	5,000	5,000	21,211	531,986	520,524
DEFICIT / SURPLUS AFTER TRANSFERS	132,111	-382	0	0	-1,000	-5,000	0	-11,000	-5,000	313	-22,069	110,042
OPENING POSITION AT 01/01/2017	479,730	0	8,678	0	1,000	5,000	0	33,000	7,500	10,449	65,627	545,357
CLOSING FUND BALANCE AT 31/12/2017	611,841	0	8,296	0	0	0	0	22,000	2,500	10,762	43,558	655,399